SOUTH AFRICAN IRON AND STEEL INSTITUTE

STEEL AND ENGINEERING INDUSTRIES FEDERATION OF SOUTHERN AFRICA

Steel and Engineering Industries Federation of Southern Africa
(www.seifsa.co.za)

Mission and vision

Our mission..

SEIFSA is an employer federation that represents and promotes the interests of our members in the metal and engineering industry. We do this by negotiating collective agreements with trade unions and providing a range of other services to members in the areas of social policy, skills development and economic and commercial services on both a collective and individual company basis.

Our vision..

To be the **recognised voice** of the metal and engineering industry, the **recognised negotiator of industry agreements** and the **first choice provider** of services.

- **Recognised voice:**
  - Views are heard and taken seriously at national level by government, other employer federations and trade unions;
  - Views are seen as being representative of the industry's employers as a whole.

- **Recognised negotiator of industry agreements:**
  - Negotiations with trade unions at national level result in effective, fair and responsible conditions of employment and benefit fund arrangements. Skills development policies and programmes are beneficial to members in developing their employees' skills.

- **First choice provider:**
  - Services are widely recognised by membership as providing:
  - advice and guidance which is relevant to company needs, practical and user friendly;
  - The best levels of knowledge and expertise available; and
  - The best value for money.

Source: http://www.saisi.co.za/seifsa.php

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